

Case Study

Independent Forgings & Alloys Ltd

The Company

IFA Ltd is a specialist open die forging, ring and precision bar product manufacturer producing forgings up to 10 Tons in the widest possible range of metallic materials.

The Challenges

Following the period of global economic downturn, the Board of Directors wanted to organise the business in the most efficient way possible.

Objectives

- Lead time to delivery – the company's ability to manufacture and ship to their customers in the optimal time, managing customer expectation.
- Reduction of waste in all areas of the business.
- Empowerment of the company's teams.

The Results

- Improved capacity planning
- Establishment of a fair pay structure
- Improved internal communication, ensuring clarity to the shop floor
- Development of internal training to achieve greater standardisation
- Improvement of the management structure
- KPIs developed
- Logistics expanded
- Environmental awareness promoted
- Credit risk reduction
- Task group created for asset purchasing
- Best practice leadership established to promote performance

TAM^{UK}

TAM is an advanced Change and Leadership Advisory business, focusing on mid-sized companies and larger Public Sector organisations.

We have a strong track record built over 40 years, underpinned by our focus on developing long term relationships with clients, a reputation for integrity, and offering an independent programme that is knowledge transferred to your Senior Management team upon the Instructions of your Board or CEO.

These core principles help us to sustain effective business relationships with our clients and are consistent with our aim - to be the Change Advisors of choice in our specialist sectors.

Our focus is on providing a clear development path for our clients to enable them to outperform in their markets. Our Specialist Advisors are experts in their chosen sectors and work closely with our Clients to help them deliver their strategic goals.

The Benefits

- Guaranteed facilitated change
- Strategically align and optimise your organisation
- Create a cultural platform for efficient and effective change
- Develop effective leadership
- Cut costs before jobs
- Improve productivity
- Maximise employee inclusion
- To deliver the change to a financial outcome

Contact Us

Call us on 01246 456304
or email enquiries@tamplc.com

Leading **Organisational** Change

TAM^{UK}

www.tamplc.com

TAM^{UK} is a trading name of WebbNet Limited. Registered in England and Wales No. 02961304